



Kitchener Minor Hockey Association

84th Annual General Meeting

June 12th, 2018



Table of Contents

Agenda	
2017-2018 KMHA Board Members	
Minutes from the 83 rd Annual General Meeting	
President's Report	
General Manager's Report	
Financial Report (See handout from BDO)	
Night of Champions	
Directors Reports	
1 st Vice President Report	
2 nd Vice President Report	
Director of Donna Weber's Sponsored Children Program	
Director of Tournaments	
Director of Special Hockey Program – Ice Pirates	
Technical Director of Officiating	
Director of Boys House League – Initiation / Minor Atom to Major Peewee / Minor Bantam to Major Midget	
Director of Development	
Director of Sponsorship	
Director of Volunteer	
Elections of Officers	



**Kitchener Minor Hockey Association
84th Annual General Meeting
June 12th, 2018**

Agenda

- Introduction of Head Table Guests and Staff
- Welcoming Address/President's Report
- Reading of the Credentials
- Approval of the Minutes from the 83rd AGM
- Business Arising from the Minutes of the 2017 AGM
- Financial Report
- Appointment of Auditor for the 2018-2019 Fiscal Year
- General Manager's Report
- Directors' Reports
- Notices of Motion
- Election of Officers – No Elections
- Award Presentations
- New Business
- Open Discussion
- Adjournment and Reception



2017-2018 KMHA Board of Directors

President	Tom Graham
Past President or Designate	Jim Grandy
1st Vice President	Randy McCarten
2nd Vice President	Pat Zister
3rd Vice President	Larry Kruse
Associate Vice President	Greg Blundell
Director of Finance	Brad Freund
Director of Sponsorship	Michael Saunders
Director of Donna Weber's Sponsored Children's Program	David Carr
Director of Tournaments	Steve Matusiak
Director of Volunteers	Lisa Frank
Director – Boys Rep -Novice to Minor Pee wee Teams	Reagan Yuke
Director – Boys Rep -Pee wee to Midget Teams	Brian Hilliker
Director – Initiation Program (IP)	David Sutherland
Director – Boys Minor Atom to Pee wee House Leagues	Jim Armstrong
Director – Boys Minor Bantam to Midget House Leagues	Claude Restoule
Director of Girls Rep	Scott Snider
Director of Girls Local League	Sonya Martin
Director of Development	Dean DeSilva
Director of Special Hockey Programs	Kirsten Carr
Director of Special Events	Rod Dunkel
Technical Director of Officiating	Glenn McDonald
Co-Technical Director of Officiating	Fernando Nogueira
KMHA Convenors	
Convenor – Boys Rep	Glenn Weber / Rick Feddema
Convenor – Boys House League	Bill Rogers / Mike Coates / Sarah Rudasky / Dave Pink / Kevin Collins
Convenors – Girls Local League	Jena Crawley / Liz Schnarr / Deb Blundell / Esther Carroll / Andrea Hall



KMHA Office Staff	
General Manager	Rolland Cyr
Program Administrator – Registrar	Janet Nogueira
Program Administrator - Scheduler	Shelly Weber
Program Administrator – Part time	Jennifer Rolson
Bookkeeper	Karin Bruggemann



KMHA AGM Meeting June 13, 2017

Attendees: Tom, Rolland, Randy, Lisa, Greg, Jim A. Dave S. Brad, Pat, Scott, Rhonda, Claude, Fernando, Glenn, Rod, Steve, Dean, Janet, Shelly, Jennifer, Larry K (7:30)

Called to Order:	7:04	Meeting Adjourned:	7:44
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	Action Items
1. Approval of Last meeting Minutes	
By Mike Radatus 2 nd Pat Zister- all in favour	
2. Approval and additions to Agenda – Tom	
Review action/follow up items at beginning of meeting	
3. Presidents Report- Tom	
<p>Welcome to everyone 28 voting members- we have quorum Ashley from the City of Kitchener is here Tom presented his report – see attached</p> <p>Kirsten Carr won the KSA volunteer of the year award for KMHA this year. Rod Dunkel and Brett Steele won awards of merit from the Alliance this year Youth of Merit award winner- Courtney Higgins Tom Graham award- Jamie Dinsmore Len Prang award- Craig Richardson, Steve Frahm, Rob Swiech, Dwayne Sol Murray Freed award- Greg Blundell</p>	
4. Financial Report- Brad F.	
<p>John Collins, audit manager from BDO, is here to answer any questions. Brad presented the financial report-see attached</p> <p>Motion: accept the 2017 financial statements as present by Brad 2nd Reagan Yuke- all in favour</p> <p>Motion: appoint BDO Canada LLP as auditors for the 2017-2018 year. By Brad F 2nd Greg B all in favour</p>	



<p>5. General Managers Update - Rolland</p>	
<p>Rolland introduced the executive See Rolland's report- attached</p> <p>Motion: accept all directors reports as presented in the booklet by Reagan Yuke 2nd Sean Rutherford all in favour</p> <p>Notice of motions- there are no motions this year</p> <p>Election of Officers Vote to approve the slate of acclamations- approved</p> <p>Motion: approve Kirsten Carr as the director of Special Hockey- by Randy 2nd Brad – all in favour</p>	
<p>6. New Business and Open Discussion - Tom</p>	
<p>The floor was opened</p> <p>Has KMHA ever considered selling their logo for promotional products? We as an association believe that we want to present a consistent standard of product and look, which is why we have 3 companies only that we deal with.</p>	
<p>Adjourn</p>	
<p>7:44 Reagan Yuke, 2nd Fernando all in favour</p>	



President's Report

Another season has come to a close, so on behalf of the Kitchener Minor Hockey Executive, I would like to thank everyone. This past season was the 84th year the Kitchener Minor Hockey Association (KMHA) has been providing hockey programming to the Kitchener community. I am delighted to welcome all our special guests, coaches, convenors, volunteers and parents to our AGM.

I am honoured to be the President of this organization and it is my pleasure to present this report. Our goal as a board of director is to make good decisions that help KMHA to grow and move forward in the everchanging world of minor hockey! I want to recognize the contributions of all the volunteers and former volunteers that passed away this season; their efforts helped KMHA grow to what it is today. Let's also remember the individuals who lost their life or were injured from Humboldt Saskatchewan in a terrible bus crash that our entire Hockey community felt.

We have over 850 volunteers within KMHA, and it is your support and enthusiasm that makes KMHA the Association it is today. On behalf of the Executive, and most importantly the players, I thank all of you for dedicating so much of your time to our organization again this year.

Let's highlight some of our achievements:

2017 – 2018

Boys Minor Atom Seeded – Alliance Constellation (AA) Champions

Boys Peewee MD Red – Alliance Tier 1 Champions

Boys Minor Midget MD Red – Alliance Tier 1 Champions

Boys Novice Select – Alliance Champions

Boys Minor Peewee Select – Alliance Champions

Boys Minor Bantam Red Select – Alliance Champions

Boys House League Novice Mighty Ducks – Alliance Champions

Boys House League Atom Atomic Sky – Alliance Champions



Teams from the Girls Local League the Local league Champions

Novice Red

Atom White

Pewee White

Bantam Blue

Midget Red

KMHA honoured all of our Champions from Local Teams to Rep Teams at the annual Night of Champions held April 30th at Kinsmen Arena. The evening provided a chance for our Board of Directors to pay tribute to our coaches and players for their successful year. This year 13 teams were honoured. Outstanding job by everyone involved.

I would like to send a special thanks to all of the members of various committees for their outstanding work this year. They include: the OHF Pee wee AA championship, the Oktoberfest Tournament, Blueline Tournament and Fallfest Tournament, the Jason Cripps Christmas Tournament, Championship Days, Twin City Challenge Cup (for our local teams), League Alliance Committee, Body Checking Clinics, Ice Pirates, Hockey Development/Lady Ranger Rookie Program, KMHA committee that worked with the Alliance two weeks ago on the Alliance 25th AGM and the 4 on 4 program committee.

The Donna Weber Sponsored Children's Program (Donna's Kids Program) included a Golf Tournament to raise money for this program. Over 120 golfers were part of the tournament this year. Thank you to Rod Dunkel for his work with his committee on the Golf Tournament.

I would like to give a special congratulations to the KMHA award winners presented at the Volunteer Dance - KMHA Awards - Murray Fried - Vince and Maggie Pasqualino / Len Prang - Bernie Downey / Tom Graham - Pat Zister / Patrick J. Doherty Award - Kirsten Carr / and the KSA volunteer of the year award - David Sutherland



KMHA is very fortunate to have a number of core sponsors who year after year provide financial support to our programs at every level. We want to thank those sponsors and encourage our users to visit their places of business. Without them, we could not offer the quality of programs that we do. A special word of thanks to the Kitchener Ranger Hockey Club. Over the past 17 years KMHA and the Rangers have worked closely together to make it possible to offer a better program to our members; KMHA values this partnership.

Your Executive Committee is hardworking and made up of individuals whose dedication to KMHA is outstanding. Your Operation Committee continues to work hard at improving our programs for all our participants. Both these groups lead by example in all that they do. They spend countless hours working for KMHA running the day-to-day operation of our various programs and making sure they stay focused on our objectives and uphold our KMHA Mission Statement. I would like to take this opportunity to thank each of you for your tireless commitment to KMHA. Your support for me as President is, and always has been appreciated.

I also want to thank our KMHA Office Staff. These individuals work very hard and must be acknowledged. Your KMHA staff understands not only the complexities of service to the volunteer base but they also accomplish so many things that benefit the youth of Kitchener Hockey. Thank-you Rolland, Janet, Shelly, and Jennifer, “Our office staff are outstanding”!

In closing, it is a privilege and an honour to be your President. I hope everyone has a safe and happy summer. Hockey season is only 2 months away!

Thank you, again.

Tom Graham, President of KMHA



General Managers Report – Rolland Cyr

2017/18 marks a year of change in the Hockey World, and KMHA is working hard to steward that change

Last year KMHA worked to make changes in our IP program. Those changes saw our youngest players involved in Hockey Canada's Augmented Ice programming. This decision was made to give players a better experience. We understand that Cross Ice or half ice is a big change in Hockey philosophy. Since the Modern game of Hockey was formalized we have played on a large Ice surface. We have taught our players to chase and to move with tons of space. The issue is as the players grow they lose that space. They become bigger and faster; regardless of their individual athletic level; and as that happens they have not learned the puck defense and edge work that will allow them to compete and enjoy the game at their individual best level. By taking away the space all of the players learning the game at this age will grow all of their skills. All players will be involved in the play and those with a higher level of skill will have to increase their abilities to excel. Now while these skill level increases are a great reason alone to change programming there are even better reasons on the ice. Our players! Each player learning on augmented ice will be more involved in the play. They will be less limited by a formal structure and be better able to get the repetitions with their skills in an opposed and fun setting. These players will still learn the lessons of teamwork and friendship. These changes have made the experience for the players a better one. This year KMHA will be carrying the cross ice program further into our Minor Novice (formerly Tyke) Rep programs. KMHA will host a new program replacing several of our own former programs. We are striving to implement these programs with the best communication and implementation as the Alliance and Hockey Canada roll out the programming. Last week we held a Town Hall meeting letting all parents that wanted to attend come and ask questions. The results were optimistic.

Last year I committed to working on improving our website. Over the 2017/18 season KMHA had a committee working to identify changes to our layout and information. We redesigned the structure and appearance within the framework our site provides. These changes will be rolled out during the off season before we get to Fall Tryouts. Some of the major improvements include better wayfinding and information layout. An inclusion of the KMHA By-Laws as well as the policy manual that has been reviewed and updated for the 2018/19 season. We are changing the colour scheme as well to help isolate information and stop the site from appearing so busy. The KMHA site is our primary communication tool and we will keep it up to date with regular information updates.



Registrations have been consistent for KMHA in an overall sense, but we continue to see fluctuations in certain birth years. Understanding that any declines denote a dissatisfaction with the program and our customers speaking with their wallets. KMHA is listening and our directors are responding. For the first time in decades KMHA held a HL wide coaches Town Hall this year to exchange programming ideas, discuss our strengths and our weaknesses. By listening to the people in the rinks and by listening to the coaches that work with our youth we are striving to make success an everyday achievement. KMHA will also redouble our efforts to work with the local school boards to make it fair for our players to play both Rep hockey and House League should they choose. Last season KMHA started a school outreach program where we bring our inflatable to schools for their fun fairs. This program was started because the school board no longer allows us to hand out flyers at the school level and this allows us in the front door. By engaging the youth and their parents we are able to facilitate a growth in registration at our youngest levels.

Scheduling was a success again in the 2017/18 season. Working hard KMHA staff laid out our season and made more than 150 adjustments to accommodate player and team experience once the season had already begun. These changes are designed to assist in our goals and to help all of our players to achieve their goals. We do understand that when something moves so does another and we apologize if any of those changes affected your experience in a negative fashion. Last year KMHA made time in the schedule to help give select a more regular ice block. After the season it was also expressed that the certain House League blocks made attendance at the Ranger Hockey games a difficult experience. To accommodate the increased interest for the Rangers games, we will move some of our blocks around. KMHA was able to facilitate an ice block change with the City of Kitchener and Bantam HL will no longer be on Friday night it will now be played on Saturdays. KMHA is also responsible for operating more major tournaments than any other Minor Sport in Kitchener. Below you can see the number of hours and teams that KMHA used and supported any operating these tournaments. Kitchener continues to be a major factor in the sport tourism game and KMHA is proud to help do its part.



Tournaments	Total Hours	Boys Rep		Girls Rep		Boys HL		Girls LL	
		Hrs	%	Hrs	%	Hrs	%	Hrs	%
Early Bird - 38 teams	206	206	100%	n/a		n/a		n/a	
Oktoberfest - 127 teams	400.75	401	100%	n/a		n/a		n/a	
Blueline - 79 teams	326	326	100%	n/a		n/a		n/a	
Fallfest - 88 teams	253	n/a		253	100%	n/a		n/a	
Cripps - 185 teams	397.75	n/a		n/a		217	54%	181	46%
<i>Note: Cripps includes - 96 Boys House League teams & 89 Girls Local League teams which include all centres in the KGLL</i>									
Boys HL Championship - 96 teams	264	n/a		n/a		264	100%	n/a	
KGLL Championship - 34 teams	24	n/a		n/a		n/a		24	100%
LR Girls LL Championship - 14 teams	15	n/a		n/a				15	100%
OHF Peewee AA Championship - 5 teams	42	42	100%	n/a		n/a		n/a	



	Boys AAA				Boys Seeded			Boys MD		
	# of teams	Playdowns	Playoffs	Consolation Round	# of teams	Playdowns	Playoffs	# of teams	Playdowns	Playoffs
15/16	8	16	1	4	10	18	5	18	21	18
16/17	8	13	4	0	11	20	11	18	15	19
17/18	8	9	6	3	10	21	7	18	24	18

	Girls 1st Teams			Girls 2nd Teams			Girls 3rd Teams		
	# of teams	LLFHL Playoffs	Provincial RR	# of teams	LLFHL Playoffs	Provincial RR	# of teams	LLFHL Playoffs	Provincial RR
15/16	7	11	7	4	5	4	2	5	2
16/17	7	11	5	4	5	4	2	2	2
17/18	7	14	5	4	8	4	4	2	3

Success is won on and off the ice as KMHA competes. Our players learn to be better people and strive to excel in school and in Hockey. In the last year several parents have addressed with me positive changes in their children due to their participation in Hockey. One child started struggling and being in early intervention reading and support programs in school. This child began Hockey and struggled as well. They saw the kids around them succeed at skating and other Hockey skills. Children do not see the same thing as clearly in schools as marks are private and shame prevents them from sharing when they do not succeed. In Hockey it is clear. This player wished to be like the other kids and requested help. The player asked their coaches what they could do, and the coach replied work as hard as you can; work hard at home; at the rink; and everywhere that you can. After a season the player improved even made a rep Hockey team. This player then asked their parent why they could do well in Hockey but not at school. The parent borrowed from the coach and said Hard work. If you work as hard at school as you do at Hockey you will succeed. This player according to the parents then went to work at school as well as Hockey. Their marks began to improve, and the player is now a straight A student and heavily involved in school leadership. This student is off to High School next year where they will further apply their hard work and set their sights on a bright future. We are so proud of their success.

As with our players KMHA tracks our performance and we work hard at being better. Below is a chart outlining the last 3 years and the number of rounds that we have made as teams in the play offs. You can clearly see the improvement year over year. We will continue to watch our performance and measure our success, so we can continue to know where we need to work harder.

Yours in Hockey
 Rolland Cyr
 General Manager KMHA



2017-2018 Champions

The teams listed below were honoured for their tremendous success during the 2017-2018 hockey season on Monday, April 30th, 2018
Kinsmen Arena (at the Kitchener Auditorium) during the *Night of Champions*.

Teams – Local League (Girls)
<p>Girls Novice LL Kitchener Lady Rangers Red – <i>Local League Champions</i> Girls Atom LL Kitchener Lady Rangers White - <i>Local League Champions</i> Girls Peeewe LL Kitchener Lady Rangers White - <i>Local League Champions</i> Girls Bantam LL Kitchener Lady Rangers Blue - <i>Local League Champions</i> Girls Midget LL Kitchener Lady Rangers Red - <i>Local League Champions</i></p>
Teams – House League (Boys)
<p>Boys Novice HL Mighty Ducks- <i>Alliance House League Champions</i> Boys Atom HL Sky – <i>Alliance House League Champions</i></p>
Teams – House League Select (Boys)
<p>Novice - <i>Alliance Select Champions</i> Minor Peeewe – <i>Alliance Select Champions</i> Minor Bantam Red -<i>Alliance Select Champions</i></p>
Teams – Rep (Boys)
<p>Minor Atom Seeded - <i>Alliance Constellation (AA) Champions</i> Peeewe MD Red – <i>Alliance Tier 1 Champions</i> Minor Midget MD Red – <i>Alliance Tier 1 Champions</i></p>



Report from 1st VP & Directors of Boys Rep

The 2017/2018 season was yet another successful year for Kitchener Minor Hockey from Novice to Midget, at our rep divisions.

At the AAA level, our Major Peewee AAA team finished both a finalist as well as participant in the Peewee AAA OHF Provincials in Sun County. This team also invited to the Ontario Winter Games for finishing 1st in the Alliance East

At the Seeded level, our Minor Atom AA won as the Alliance Constellation Champions. Peewee Seeded Red finished as the Alliance Constellation Playoff Champions, also a participant and gracious host of the OHF Championships. Our Bantam Seeded Red team finished the Alliance Constellation Playoff Champions as well.

At the MD level, 4 teams finished Alliance East Champions - Novice Black, Minor Atom Red, Minor Peewee Blue, and Peewee Red. 6 of our MD teams finished their season as Division Finalists- Novice White, Novice Red, Minor Atom Blue, Atom Blue, Peewee Blue, and Minor Midget Red; and 2 of our MD Teams were successful in earning the Champion status at the Alliance Championships – Peewee Red, and Minor Midget Red, and 3 as Alliance Championships Finalists – Novice White, Minor Atom Blue, and Atom Blue.

Just a quick acknowledgement to a couple coaches, the winner of the Murray Fried Award was a longtime coach and wife, Vince and Maggie Pasqualino.

We would like to thank our Convenors Glenn Weber and Rick Feddema for all their hardwork in making our jobs easier.

A huge thank you to the staff at the KMHA office, Shelly Weber, Janet Nogueira, Jennifer Rolson and Rolland Cyr – you truly go above and beyond, and we are appreciative daily.

Yours in Hockey

Randy McCarten Vice President

Greg Blundell Associate Vice President

Brian Hilliker Director Boys Rep Peewee - Midget

Reagan Yuke Director Boys Rep Novice - Minor Peewee



Report from 2nd Vice President & Director of Girls Rep & LL

Kitchener Lady Rangers Rep 2017/2018

- 14 Rep teams
- Pee wee A, Midget A and Intermediate A won their Lower Lakes Divisions
- Novice B and Intermediate A made Lower Lakes Championship weekend Both winning a Silver medal
- There were 6 teams to make the OWHA provincials –novice B, pee wee A, Bantam A,B, Intermediate A, Senior A
- Midget AA team had 3 players make PWHL
- First year of having a development program for novice and atom aged rep players.
- Mondays they had young women from the KLR system on the ice with them doing skills
- Added half ice practices for the teams, on the ice approximately 40% more often.
- Novice and the two atom teams made significant strides from the previous year.
- Program will continue with a couple of minor changes.

Report from Director of Girls Local League

2017-2018 was a successful year for the Kitchener Lady Rangers Local League. We had 14 teams in total competing within the Kitchener Girls Local League as well as DS teams in the Novice, Atom, Pee wee and Bantam divisions.

Our Lady Ranger Development program continued to have the ten sessions for those players that would most benefit from additional ice. These sessions continue to improve our teams as all 3 Novice teams competed in the B Pool. The board approved a consistent block of ice time that will be dedicated to development of our younger Novice and Atom players including these extra sessions and joint practices between Local League and Rep teams.

We had another successful Jason Cripps Memorial Christmas tournament Silent Auction with families raising over \$5000 to put towards either their Local League team fees, their DS team and/or DS Rep. fees. Thanks to Julie Hause for organizing the auction this year.

Slight changes were implemented this year for the Silent Auction and they are proving to be a successful. Some of these changes include moving the time of the Auction to the beginning of December and holding it online. Julie has agreed to return to this role next year and I look forward to seeing the results.

I'd like to give special mention and thanks to Jena Crawley, Esther Carroll, Andrea Hall, Liz Schnarr, and Deb Blundell for their assistance as Convenors. They dedicated their time by helping



during Cripps, the Kitchener Girls Local League Championship Day and the Lady Rangers Local League Championship Day as well as weekly convening games, meeting with me to update our policies, interview coaches, assist with Local League Evaluations, etc. We would not be as successful a league without your assistance. I look forward to working with this great group of ladies again next year.

Thank you to Tawn Robinson who organized the Jason Cripps Memorial Christmas tournament again this year. This is a huge undertaking to ensure that the game schedule is completed in a timely fashion, vendors are secured, volunteers committed, etc.

On that note, we are always looking for volunteers to help with various events and positions. I have found that children enjoy the game even more when Mom and / or Dad assist with the organizations that they are involved in. Whether that be as a Head Coach, Assistant Coach, Trainer, Manager, Treasurer, On-ice Helper, Parent Rep., Dressing Room Mom, Convenor, or at events like Evaluations, Girls Hockey Day, the Jason Cripps Memorial Christmas tournament, Kitchener Girls Local League Championship Day and the Lady Rangers Local League Championship Day.

This year came with many successes for our teams. Highlights include:

- 1) The Kitchener Lady Rangers teams that advanced to the Kitchener Girls Local League Championship day
 - a. Novice Red – Pool B - Champions
 - b. Atom Red – Pool B - Finalists
 - c. Atom White – Pool C - Champions
 - d. Pee wee White – Pool C – Champions
 - e. Bantam Blue – Pool B - Champions
 - f. Midget Red – Pool C – Champions
- 2) Lady Rangers Local League Champions
 - a. Novice Red
 - b. Atom Red
 - c. Pee wee Red
 - d. Bantam Red
 - e. Midget Red

Thanks to our amazing Coaches, Managers, Assistant Coaches, Trainers, Dressing Room Moms, Parent Reps., Treasurers, On-ice Helpers, etc. You have been incredible to work with. Thanks to everyone else that may not be listed here but who helped as well. Each role is greatly appreciated, big or small. We couldn't do it without our volunteers.

For those interested in coaching for the 2018-2019 season, the link for the Head Coach application has been added to our website. Please refer to the KMHA website for applications for Local League and DS.



A special thank you to Lisa Frank for mentoring me through my first year as Director of the Girls Local League. Although you had a new role that you were learning and improving, you were always there to guide me and offer a suggestion or 2 when I needed it. I truly appreciate all the support and guidance you have provided, and I will always value your input. You have built this great program to what it is today, and I hope I can continue to help it grow as you did.

Thanks also to the office staff: Rolland, Janet, Shelly, Jennifer and Karin for their help and support. They are an amazing group of people to work with. Thanks to Pat Zister, Tom Graham and the rest of the Board. Everyone has been very supportive in my transition to this role.

And finally, thanks to my family Jay and Carrie. Jay has always been there for me whenever I needed someone to convene a game or run errands when I needed someone to help out. Carrie has offered hundreds of hours helping out with evaluations, Cripps, Championship Days, as well as work behind the scenes, preparing game sheets for Cripps and Championship Days, etc. wherever I needed her. I love them both and can't thank them enough.

Enjoy your summer and I look forward to working with everyone again in the 2018-2019 season.

Sonya Martin
KMHA Lady Rangers Local League Director



Report from the Director of The Sponsored Children's Program

The Donnas Kids program is run with the utmost confidentiality with the participants only being known to the people directly involved with the process.

The 2017-2018 hockey season we saw a slight decrease in the participant's year over last. The program is designed to help those who are in financial hardships and help create a positive atmosphere for all involved.

In 2017-2018, the program did receive over \$115,000.00 in fundraising through individual and company donations, Kitchener Rangers and SunLife Kids in Gear and the Donna Weber's Memorial Golf Tournament. As well, Play It Again Sports has continued their ongoing sponsorship with KMHA to fit the players with the equipment at a reduced cost.

For the 2018-2019 hockey season, we expect the participant enrollment to increase slightly as the economic growth in the Region is starting to slow down along with the increased scrutiny of the individuals applying.

The Donnas Kids program is working hard to maintain sponsorship levels through our hard work and Mike Saunders - KMHA Sponsorship Director.

Together, little by little we can make a difference in a child's life. Thank you for all for the support and generosity.

David Carr
Director, Donna Kids Sponsored Children



Report from Director of Tournaments

In 2017-18 KMHA hosted 10 Tournaments which proved to be successful

Earlybird Tournament

Oktoberfest

Blueline

Fallfest

Jason Cripps

Ice Pirates Friendship

OHF PeeWee AA Championship

Year End Boys House league Championship

Year End Girls Local League Championship

Year End Lady Rangers Local League Championship

We surpassed our goal and saw significant growth in our 3 major international tournaments (15 growth and over 5,000 players) that KMHA ran making them both operationally and financially successful. KMHA will again host an Earlybird tournament in 2018-19 run by Hockey Time Productions.

We expect to see continued growth in our international tournaments in 2018-19.

Our tournament chairs and their committees should be congratulated on their excellence.

Tournament Chairs:

Earlybird – Rod Dunkel

Oktoberfest – Tom Graham

Blueline – Brian Hilliker

Fallfest – Scott Snider

Jason Cripps – Dave Sutherland & Lisa Frank

Ice Pirates – Kirsten Carr

OHF PeeWee AA Championship – Rand McCarten

Year End House league – Dave Sutherland

Year End Local League – Lisa Frank

Lady Rangers – Lisa Frank

As the Director of Tournaments, I must acknowledge the extra effort of our many tournament volunteers and office personnel including volunteer Allie Bartlett who help make all KMHA tournaments run smoothly and most certainly contribute to our success.

Respectfully submitted by:

Steve Matusiak

Director of Tournaments



Report from the Director of the Special Hockey Program **Ice Pirates**

The Kitchener Ice Pirates are proud to announce that the 2017/18 hockey season was their 10th Anniversary! With two players and one coach with the team since its inception in the 2008/09 hockey season.

The program has grown from one team of 9 players to 4 teams with 70+ players. We currently have a core coaching/support staff of 14, with an additional 15 On-Ice Helpers. All of whom are volunteers, with no parents on the bench or ice, which is something to be extremely proud of. We have our parents volunteer off-ice in capacities such as Treasurer and Social Convenor, along with many other volunteer roles during our annual KIP Friendship Tournament.

The Ice Pirates are proud to host the annual KIP Friendship Tournament, each year, over Family Day weekend, with just having hosted for our 3rd year, and planning on continuing for years to come. The goals of the tournament are to bring teams together from other areas of Ontario and beyond, build friendships, celebrate this great game of hockey, and provide a social dinner/dance for all players and their families. This tournament is fundraised for by the Ice Pirates Tournament Committee, a small group of 6 individuals spending many hours pulling the tournament together, with great success!

Our program supports player who are not able to participate on a standard house league team, this may be due to cognitive, minor physical, anxiety, or other similar delays, challenges and exceptionalities. We are inclusive and put social experiences above hockey skills, with an emphasis on friends, family and fun, believing that all players have the ability to reach their own individual potential both on and off the ice.

For more information on the Ice Pirates program, please contact the Director of Special Hockey, Kirsten Carr, at: icepirates@kitchenerminorhockey.com



Report from Technical Director of Officials

1. This season again realized a successful recruitment effort. The 14 entry level officials were selected from 40 applicants and obtained HCOP certification supported by monthly in-house Junior Development Clinics. Seven Senior and Intermediate officials transferred to KMHA from other centers have been a strong addition to our membership.
2. Participation during KMHA tournaments was very good and no significant issues resulted during tournament events. Members also helped other hockey centers during their tournaments and for Showcase events as well as Alliance and OHF playoff hockey.
3. KMHA officials cooperated very well again to work Ice Pirate regular season and tournament hockey. All of this on a volunteer basis for which we are proud.
4. Monthly referee meetings were well attended, and information exchanged was valuable for group development. Very good participation at all levels worked well to clarify rule interpretation, review of policies, and included detailed discussion of matters related to conduct and deportment.
5. Senior and Intermediate officials cooperated to work Atom HL hockey that had been getting physical and saw some aggressive behaviour by some coaches. The outcome of this initiative appears to have been positive.
6. Several team meetings were organized to speak with players, coaches and parents about rule application, interpretation, and a wide range of issues of interest to those in attendance. These meetings were well received and we encourage more teams to take advantage of this initiative.
7. Four KMHA officials attended the HCOP Level 3 certification clinic this year. They were the only 4 candidates to successfully complete the clinic attended by officials from Waterloo, Cambridge, Woodstock and Stratford. For this we are proud.
8. There was one Alliance Discipline hearing and one for KMHA. The Alliance hearing examined accusations of an official swearing at players. The KMHA hearing concerned a parent verbally abusing an official in the parking lot after a game. Both findings resulted in some compromise, but no further appeals were entered.



9. This season saw an increased number of complaints filed by parents and coaching staff. Each complaint is thoroughly investigated, and findings reported to the source and discussed at our monthly meeting. More often this year, these reports are sent directly from the arena by email and appear to result from game time emotions. Often the complaint simply disagrees with calls made or indicates their team received far more penalties than the opposition. While we agree that officials must be held accountable, complaints ought to be substantial, not trivial, or misinformed. Each complaint represents a substantial time commitment for the referees and the directors. Parents and coaches should be made aware that this process must address actual errors observed or real matters of poor conduct by officials. Not differences of opinion or general dissatisfaction.

10. Overall, we saw this season as challenging but mostly successful. Organizing 100 referees to deliver a consistent level of officiating, awareness, application, and effort is bound to result in some conflict. This however remains our goal. We are grateful for the ongoing support of the board and KMHA staff to help us along the way.

Glenn McDonald, RIC
KMHA Director of Officials



Report from Director of Initiation Program

Registration continues to be high in the IP program with all three divisions being close to capacity. There were eleven teams in Pre-Tyke and Tyke, twelve in Novice.

Our “Coach the Coach” philosophy continues to be successful. Approximately 120 coaches participated in our program this year. We continue to emphasize with our coaches the importance of fair play and the opportunity for all players to have an equal opportunity on the ice. Skill development plans continue to be modified to better suit the needs of players and coaches. Game situations are included in each practice plan to enhance player involvement and to emphasize the skills learned in the session. These practice situations, combined with ½ ice games in both Pre-Tyke and Tyke, help develop small area skills such as stick handling and winning puck battles. Our emphasis is still on skill development where the majority of our ice times are practices or practice/ game situations. In Pre-Tyke and Tyke, ½ ice games were instituted for the complete tournament. Emphasis was on having fun while insuring that all final games would be equally competitive. After the Cripps tournament a six sessions practice/small ice game situation was expanded to include both Pre-Tyke and Tyke. In the Novice division, there are two practices to each game situation for the first half of the season.

We continue to operate extra activities such as Ranger intermission games, Dutchmen intermission games, a visit to the Boxing Club for the Pre-Tykes, and an outdoor tournament for the Tykes at Kitchener City Hall.

The Jason Cripps Tournament and the House League Yearend Tournament were both well attended. The majority of games were very close with many one goal games and overtime games.

Overall the program is being well received including the move to half ice games in both Pre-Tyke and also Tyke one year ahead of schedule by players, coaches and parents.

2018-2019 will bring new challenges with expansion of Pre-Tyke (Initiation), Tyke (Pre-Novice) teams to eighteen players and the development of a Tier 1 Pre-Novice loop amongst Alliance teams.

David Sutherland
Director - Initiation Program



Report from Director of Boys HL **Minor Atom to Major Pee wee**

This is more of an observation than a report but none the less it is a report on what was observed. Registration leveled off in all of the age groups from Minor Atom to Pee wee to 8 teams in Minor Atom, 10 teams in Atom. I increased the teams in Minor Pee wee and Pee wee in anticipation of increased enrollment but didn't quite make the top end of the numbers but still pursued the 10 teams. Well there were bumps and bruises along the way and with every experiment a solution is required. Cutting back on the number of teams requires players to be placed in divisions that don't quite suit the players needs so downsizing may not work in every ones best interest.

Conversation thru out the year regarding circumstances that had arisen this past year created the need for more input.

Sarah Rudavsky, Claude Restoule and myself held a first ever coaches house league meeting to get input from the coaches as to "how to make things work better". Also in attendance was Tom Graham, President of Kitchener Minor Hockey, Dean DeSilva Director of Development, Rolland Cyr General Manager and Pat Armstrong helping along with April Rudavsky to take attendance. 92 coaches were in attendance and everybody was on board to help everyone else with their thoughts and ideas.

We are pursuing these thoughts and ideas this summer so we can create a program that will benefit the new coaches and the experienced coaches as well. The program will also help make the boys house league a valuable learning experience and an enjoyable playing experience.

I would like to thank the many that help make this process possible and though we don't always see eye to eye the participants are by far the most important goal in the end. Special thanks to Dave Pink convenor Minor Atom, Sarah Rudavsky convenor Atom and to my wife Pat Armstrong for helping whenever and where ever asked to.

It's not always about the prize at the end of the tunnel but it should be about the exciting journey along the way.

**Thank You,
Jim Armstrong,
Director-Minor Atom to Pee wee**



Report from Director of Boys HL **Minor Bantam to Major Midget**

First, I would like to start this report by congratulating the 28 House league and 6 House League Select teams on a very successful and fun season of hockey. Over 400 players represented Kitchener in the Minor Bantam – Midget House League system this past season, as a director for KMHA representing these age groups I am very proud of all our volunteer coaching staffs as well as all the participants that make up KMHA's House League system. The House League system is the roots of any hockey association and will always be the most important development avenue to mold hockey players to achieve higher levels, it all starts with the many volunteer coaches that dedicate their time to help and develop the players in our house league system. The game would not be the same without you and your efforts.

This year the 2017-2018 season we saw a bit of decline in registration for the Bantam and Midget age groups. This is always a concern for the operations team at KMHA, so we quickly teamed up to create new development programs and new ways to keep our kids in hockey. We are taking on many new programs to develop our kids, coaches and parent groups.

These new platforms will work to introduce new kids to the game, improve the skill level of all our registrants and create a fun and competitive environment. With all the new competition out there, together as an organization we need to react and react quickly as to not lose any more registrants but hopefully allow us to gain momentum and add many new faces to our hockey system.

As a director I often ask myself what is hockey? I always come to the same conclusion that Hockey is a fun team sport that fosters new friendships, healthy physical activity and life skills that go beyond the ice.

Hockey is FUN- Fun will always be the foundation of the game at whatever level you play.
Hockey is Friendship- hockey will create life- long friendships and will change many lives along the way.

Hockey is Safe- Hockey Canada and KMHA will always create a safe environment to play and player safety being the top priority of our organization.

Hockey is Flexible- we will continue to create and offers all levels of hockey. The flexibility to fits anyone's lifestyle.

Hockey is Welcoming- KMHA will always have no matter your skill level or experience a team for you to play on.



Things to improve on

We as an association need more people at the rink- This coming season we will have more new faces at the rink with new convenors in the Minor Bantam-Midget age groups. We need to be around more to help the coaches and kids have the best possible hockey experience. At KMHA we sell an experience and we need to make sure we help create the best possible experience for our client.

Parity in the different age groups- This season we ran into a bit of an issue with parity in the Bantam age group. After a long review of what transpired and how we could fix what happened so the it does not happen again we have decided to revamp the draft process as well re-defining the process for protecting players. This new format will be in place for the 2018-2019 season. Please look forward to the details

After speaking with all the different coaching staffs this past season, I noticed that we have a variety of coaches with very different skill sets. Some coaches are very skilled and have a very good understanding of the game and other have a lesser knowledge of the game but just love being out there with the kids. Like I said we need volunteers and they are the backbone of our organization therefore we need to give them the resources to succeed, not just place them with a team and watch them struggle or fail. With that said we are in the process of developing a coaching development program for all our House League coaches, this development will be advantageous to all the coaches regardless of their coaching abilities. We will be implementing coaches' development meetings throughout the year to help coaches with how to manage a hockey team help with coaching techniques, setting up practices, developing coaching drills, working on individual, progression and team drills, how to deal with the different personalities they may encounter on a team. I think this will be a great tool and will show our dedication to our volunteer coaches.

Work to improve our product. This past weekend I had a chance to speak with Tom Renney, CEO. of Hockey Canada at the Alliance AGM and he said to me, Claude it's all about the experience. He made me aware that only 5% of players even get a chance to make it to some form of professional hockey so that is why it is so important to focus our energies on the 95% that are there to enjoy the game and the experience. He told me that a big key factor is to create a partnership between officials and coaches to help provide the best possible experience for the kids (our client). He said it's all about making that 1 hour something special for the child and creating lasting friendships and memories, that is what is most important not the big picture of the NHL. The NHL is the vehicle that brings them to the rink, the adults are responsible for the environment. The executives, parents, coaches and officials are the adults that responsibility falls upon to create the best possible experience. Therefore, this is why I have so much passion for change and to bring everyone together so we all can make a difference in a child's hockey experience.



Tournaments

I would say that both the Cripps Tournament and the Year End Tournament were again a great success this season. The arenas were packed with players, parents and other family members which made for great crowds. There was a lot of electricity in the air which made it a lot of fun for the participants and spectators.

I would like to Thank all the Directors and Convenors that helped to make these tournaments a great success. A special thanks to Lisa Frank, Director of volunteers and all her hard work in getting volunteers to help for these tournaments.

Congratulations to all our winning teams both at the Cripps and our Year end tournament. Congratulations to the teams that went on to represent KMHA at the Alliance Championships and at the Twin City Challenge.

Closing

My mandate for 2018-2019 is to create a league that is fun, competitive and the best product in the area. I will always strive to make KMHA the best Hockey organization and a place where our children can create a lifetime of memories.

The future of our organization lies ahead of us not what happened in the past, what worked in the past may have been good for that era however for us to grow and succeed we need to stay ahead of the curve, we need to be the leader in everything that we do and bring forward. That is the only way our organization will grow and stay one of the best hockey organizations in Canada.

In closing I would like to thank the core of our organization, without our office staff, Janet, Shelley, Jennifer and Rolland, KMHA comes to a halt and does not function. Many times, you all go above and beyond even without being asked, I would like to personally thank you and I am very glad to be working along side of you to make KMHA a great place to play hockey.

Sincerely,

Claude Restoule

Director HL.



Report from Director of Development

KMHA Development update

Development Team:

Director of Development – Dean DeSilva

Girls Development – Jamie Dinsmore

Boys Seeded and MD – Jordan Hardy

Boys House League – Claude Restoule, Dave Armstrong

Initiation Program – Dave Sutherland

KMHA Girls Hockey:

Girls Local League:

The girls local league continues to improve each year with their development and skill sessions. Coaches have been communicating and being extremely efficient with their ice time and practice. They're splitting/sharing ice and when they do they are combining players from both teams to match skill level. Matching higher skilled girls from both teams in small groups and lesser skill girls from both teams in small groups has allowed the coaches to provide development appropriate drills for the higher skilled girls as well as developing the lower skill girls in situations that provide confidence to each player.

Additional skill sessions will be implemented throughout the upcoming season to assist in the development of our entire girl's program.

Initially within our development plan this was a concern or issue for coaches however they have started to understand and buy into the development concept as well as see the skill development within the players of all age groups. This is a positive sign of the message that is being delivered from a development perspective and the coaches that have been put in place. Hats off to both Sonya Martin and Jamie Dinsmore

Girls Rep:

Everything is moving in a positive direction. We have implemented CoachThem software for coaches and noticed an immediate increase in usage.

Coaches have provided feedback on the use of video as a teaching tool. While not all coaches utilize it, some have stressed due to the age and level of the team they don't feel it is appropriate. Coaches at the higher/older levels that have used it and find it extremely beneficial. Many have tried various coaching software tools that are available and have built it into their budget for use depending on the age and skill level of the team.



We continue to monitor coaches to determine, especially at the higher AA and A teams, which coaches are best suited, who will return and others that may need to be replaced.

Overall feedback from the girl's side has been extremely positive and shows the tremendous job Jamie has been doing. Jamie will continue to oversee the Girls development.

KMHA Boys Hockey:

Boys House league:

Feedback received from the boy's house league town hall meeting provided excellent feedback in areas where the development program neglected the boys house league development.

As a result of this feedback received we have added additional resources for the development of boy's House League for the upcoming 2018-2019 Season. Some of the intended plans include:

- Additional ice time for player skill development
- Practice planning and progressive practices and skill development stations to improve skill development, assist with the improvement of lower skilled players, increase confidence and promote similar skilled players working together
- Additional development for coaches to assist in teaching, correcting, setting up and running practices
- Regular meetings where coaches can provide feedback and improve the development plan

Claude Restoule and Dave Armstrong will work directly with the boys House League coaches for the upcoming season.

Boys Rep:

KMHA has continued to monitor and strive for skill development over team tactics at the younger levels. The biggest challenge continues to be coaches and parents worrying about wins and losses at younger levels over development. The practices throughout last season have been a good combination of individual skill development and team concepts. We can see definite skill development with passing, puck handling and skating. What is being worked on in practice is being implemented within games. Coaches have been very positive on the bench and providing positive appropriate feedback to players.

KMHA has limited the number of F1 players that will be allowed for AAA teams at the younger levels to ensure that players within our association are developed rather than developing F1 players only to see them return to their home association more skilled.

Coaches are strongly encouraged to work with teams within their AP range (seeded and AAA year younger) implementing those players into their practice plans each week. While we don't have 100% buy in from all coaches we continue to stress the importance and development for all involved. Coaches that have implemented it have provided positive feedback and noticed player



development, more players better prepared for the next level at tryouts and better communication amongst coaches. We will continue to stress and monitor practices and coaching for this.

Jordan Hardy will continue to work with Boys seeded and MD coaches while Dean will work with AAA coaches.

Power Skating:

This past season we implemented the power skating sessions earlier into the season providing consistent scheduling and set dates. Regular feedback is encouraged from all coaches as I meet with the power skating group monthly to review feedback to them on an ongoing basis. This feedback has been well received and implemented into the sessions.

While some coaches (minority) continue to question the need for it, the techniques or the reason for coaches being on the ice we are seeing positive results. The biggest area of concern we continue to see are players misbehaving during the sessions and coaches not stepping in to deal with the misbehaving players. The power skating session is meant as further skill development and while there is a different voice being provided to the players coaches are still expected to assist with feedback and behaviour of their players.

Overall the feedback from the power skating has been extremely positive and improvement has been noted from the start. The mandatory power skating and scheduling will continue through the upcoming season.

Goalie Training:

Goalie training continues to be provided during the power skating sessions as well as additional training weekly throughout the season at various arenas and goalie specific training centres. This is an area where we want to continue to encourage player participation as many times this is the position that may be neglected with most teams. This neglect is not a criticism of coaches but rather a lack of understanding or ability of many hockey coaches across all associations. Within KMHA we are extremely fortunate to be working with Rick Heinz Hockey and Goalie Training that provides specific training to such a crucial position.

CoachThem Resource

KMHA implemented the CoachThem software to assist coaches in sharing of drills, practices, and developing an association database. KMHA coaches utilized this resource more than any other association. This resource will be available to 45 coaching staffs again for the upcoming season to assist in coach development. For coaches that don't use this resource various skill drills and practice plans that are age specific will be provided on a coach resource within our website.

Dean DeSilva
Director of Development

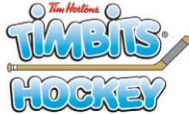


Report from Director of Sponsorship



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- Rick Heinz Hockey School - 1-877-434-6977
- Skills Plus Hockey - 519-570-3617
- Superior Memorial - 519-745-6136
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- The Athlete Factory - 519-603-2879





This past season we were able to get sponsors for 113 teams, which translates to over 1900 children in Boys House League and Girls Local league as well as branching out to get sponsorship for Hockey Beginnings and Lady Rangers Rookies.

Even though we have sold out our sponsorships every year since 2012, we have maintained the same pricing last two seasons and will keep the pricing the same in this upcoming year.

On occasion we have been able to obtain extra funds which have been used to help fund our tournaments as well as helping out with Donna's Kids and The Ice Pirates

Looking forward to another successful season ahead
Michael J. Saunders – Director of Sponsorship



Report from Director of Volunteers

The Director of Volunteers is responsible for recruiting volunteers to help with tournaments, special events, coaching, convenors and other needs of KMHA. Volunteers can range from students looking for volunteer hours for confirmation or high school graduation requirements or for adults wanting to give some time back to their community. I am inviting you to encourage your parent / player groups to get involved. We appreciate your involvement. For example, by contributing 4 hours to assist with the registration / check-in desk for tournaments, KMHA will provide you with snacks, meals, a ticket to the volunteer dance, etc. However, we cannot run the tournaments and be as successful as we are without our volunteers.

Along with obtaining volunteers, the Volunteer committee is leading the initiative to review and update the KMHA website. We hope to have this completed by end of the summer of 2018. While we are somewhat restricted as to the format of the website, there will be some changes with the look and with the menu items, which will hopefully make it more logical and user friendly.

The Volunteer committee has also taken on an initiative to ensure our volunteer history is current. If you receive a questionnaire, please ensure that it is completed and returned and if you are aware of other volunteers that may not have received this form, please feel free to forward.

The Volunteer committee is in the process of developing a request form to ensure we can assist with meetings the needs of our organization. This form will include how many volunteers are required for the event, expectations of these volunteers, what training will be provided, etc.

Finally, the committee will be reaching out to our teams again this year looking for volunteers. Please encourage your families to get involved. In most cases, a four-hour commitment is all that we are looking for from individuals, however, it makes a significant difference when many of our families get involved.

Remember: "Those who can, do. Those who can do more, volunteer." ~Author Unknown

Lisa Frank
Director of Volunteers



Nominating Committee Report

The Nominating Committee respectfully submits the following as a slate of Officials for the 2018-2019 season. All individuals nominated have confirmed they are willing to stand.

Jim Grandy
Chairman

Executive Committee		
<u>Position</u>		<u>Nominated</u>
1 st Vice President		Randy McCarten (acclaimed)
Vice President HL Junior Divisions		Jim Armstrong (acclaimed)
Vice President HL Senior Divisions (1 year on Term remaining)		Claude Restoule (acclaimed)
Director of Volunteers		Lisa Frank (acclaimed)
Director of Donna Weber Sponsored Children's Program		David Carr (appointed)
Director of Finance		Brad Freund (appointed)
Operating Committee		
<u>Position</u>		<u>Nominated</u>
Director of Girls Rep		Scott Snider (acclaimed)
Director of Boys Rep & MD Major Peewee to Major Midget		Brian Hilliker (acclaimed)
Technical Director of Officiating		Glenn McDonald (appointed)
Director of Initiation Program		David Sutherland