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1 INTRODUCTION

KMHA has worked in conjunction with Hockey Canada, the Ontario Hockey Federation, Alliance Hockey, Ontario Women's Hockey Association, our members, staff and other volunteers to provide a **Return to Hockey Plan** specifically for KMHA Hockey Participants.

The KMHA Return to Hockey Plan is current as of September 2021. It aligns with the <u>Alliance Return to</u> <u>Hockey Plan</u>, <u>OHF ReturnHockey Framework</u> and <u>Hockey Canada's Return to Hockey Safety Guidelines</u> in focusing on the safety and well being of all participants.

Updated versions of the Plan will be published and posted to the <u>KMHA Website</u> based on changes to the Government of Ontario's Reopening Plan, or any of the above-mentioned stakeholder policies.

All timelines within this plan are subject to change based on KMHA's evaluation of environmental factors and Government of Ontario restrictions.

DISCLAIMER

The information in this document is not a substitute for professional medical advice, diagnosis, or treatment. The knowledge and circumstances surrounding COVID-19 are ever changing and KMHA recommends that local Public Health Unit and the <u>Government of Ontario COVID-19</u> sites be accessed for the most up to date information.

This Plan must be considered only in conjunction with the documents that are referenced throughout and within the appendices.

WHO TO CONTACT?

KMHA will continue to field questions and engage members regarding strategies to help facilitate participation in hockey and support coaches and volunteers as they prepare for the implementation of each Return to Hockey component. Specific questions may be directed to appropriate KMHA Staff based on topic:

- General Rolland Cyr (gm@kitchenerminorhockey.com)
- Safety Guidelines, and Facilities Rolland Cyr (gm@kitchenerminorhockey.com)
- On-Ice Session Planning Ben Fanelli (devcore@kitchenerminorhockey.com)
- Registration Janet Nogueira (registrar@kitchenerminorhockey.com)

KMHA's teams and volunteers are to ensure they do the following:

- Follow the Government of Ontario and local Health Unit COVID-19 guidelines.
- Comply with OHF, OWHA and ALLIANCE Hockey Return to Hockey information.
- Comply with all requirements in agreements with arenas/recreational facilities.

• Communicate with their participants the safety protocols and Return to Hockey approach that have been approved in Ontario, and for the organization. Teams must track all participants and interactions, maintaining records in a secure location for 30 days from completion of activity. This



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is to be completed as part of a daily check-in procedure for participants. Information should be recorded. This screening will be done via the <u>Sportsheadz</u> platform for Boys and Special Hockey and via the RAMP (Link to be inserted once available) platform for female hockey.

Participants are to report any COVID-19 cases as required by local public health services, and facility protocols.

KMHA will also notify ALLIANCE Hockey once the local health unit has been notified as required by Alliance Hockey. Names and private details will not be shared to protect the privacy of our participants.

Parents and players also play key roles in the Return to Hockey.

Their responsibilities include:

- stay at home if experiencing any symptoms (such as those listed on the <u>OHF Health Screening</u> <u>Questionnaire</u>.
- become educated on the safety protocols and procedures prior to attending session and
- adhere to them while at the session.
- ensure each player has his/her own water bottle which is sanitized prior to each session, and
- his/her own hand sanitizer for use while on the ice.
- ensure equipment is dried, cleaned and/or sanitized following each session.
- arrange appropriate transportation to and from the session.
- refrain from cheering and yelling as it presents a high risk of spreading droplets.
- do not spit, blow nose freely or release any bodily fluid anywhere in any facility due to an extremely high risk of virus transfer.

A detailed outline of responsibilities of Administrators, Coaches and Managers, Safety Person and Trainer, Players and Parents can be found in the <u>Hockey Canada Safety Guidelines</u> – Roles and Responsibilities, page 34.





2 RETURN TO HOCKEY PROGRAMMING

The impacts of the COVID-19 outbreak have been felt across Ontario, by families, workers, businesses, and communities. Our hockey family has also felt the impacts of this during the 2020-2021 season where traditional hockey was limited to a few areas of the OHF and only for short periods of time, while many of our participants were not able to participate in traditional hockey programming if any hockey at all.

While the COVID-19 Pandemic is still evolving, the OHF continues to work with its partners and local associations to prepare for a return to traditional programming for the 2021-2022 season with the necessary measures in response to COVID-19.

Our plan to return recognizes that hockey must comply with the Government requirements but that to the best of our ability the focus is on traditional hockey operating from the beginning of the season. Ontario has transferred its platform to the Roadmap to Reopen Ontario which is comprised of three steps.

OHF Stage 1 - Ontario Government Step 1

No indoor sport programming allowed under the government regulations in Step 1.

OHF Stage 2 - Ontario Government Step 2

No indoor sport programming allowed under the government regulations in Step 2

OHF Stage 3 - Ontario Government Step 3

OHF Stage 3 programming for Minor Hockey will begin on September 7 in accordance with the OHF Regulations adopted by the OHF Members. Junior, Senior and Female programming is eligible to begin in accordance with the date established by the Member responsible.





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OHF Stage	Ontario Gov. Stage	Outline	Player Contact	# of Participants	Structure	Travel
STAGE 1	Step 1	No programming allowed.				
STAGE 2	Step 2	No programming allowed.				
STAGE 3	Step 3	Traditional Hockey	Full contact allowed	Max participants	MHA/ Leagues/ Teams Regular Programming	Within Canada unless approved otherwise
		Regular Practice and games		(players & coaches) on- ice in accordance with		by your Member, on application
		Bench is		PHU, municipality or		
		considered field play		facility; if more		
				restrictive than Ontario		
		Dressing room use minimized,		government Step 3		
		masks and distancing		which is based on		
				building fire code		
		Coaches must wear masks on the Bench				
STAGE 4	Step 3 Exit	Masking required except	Full contact	Based on PHU,	MHA/ Leagues/	Within Canada unless
		when in participation of sport	allowed	municipality or facility	Teams	approved otherwise
		programing.		requirements	Regular Programming	by your Member, on
		Coaches must wear mask on the Bench				application

are participating in. Minor Hockey Associations are responsible to inform incoming Teams of the requirements within the facilities the game is being played.

RESOURCE: Framework for Return to Hockey, OHF RTH, Section 3, pages 4-6.

KMHA Return to Hockey Plan

Limiting the number of People in the Arena environment

KMHA will follow current facility and Province of Ontario Guidelines. These people limitations include the following,

- Ice Surface is limited to 50 people at one time.
- Dressing rooms are limited based upon the size of each room. Limits expressed for 2021/22 Season currently include:

Location	Dressing room	Capacity			
Activa	All rooms	10			
Sportsworld	All rooms	8			
Dom Cardillo	3	3			
Dom Cardillo	6, 7	6			
Dom Cardillo	4, 12, 15	10			

(More arenas will be added as they open)

Space to put on skates and gear will also be available for teams to prepare. KMHA recommends that all players arrive at the arena as dressed as possible with safety in mind.





Entrance and Egress

Entrance to the facility will be limited to 30 minutes before gametime and departure is recommended for 15 minutes after with a firm limitation of 30 minutes. Spectators are asked to enter closer to the rental time (not 30 minutes prior like the participants unless required, guardians of young children requiring assistance dressing)

• KMHA teams must track all participants/spectators and interactions, maintaining records in a secure location for 30 days from completion of activity. This screening is to be completed as part of a event (Event means every time the participants gather in person for a team function such as but not limited to Dry-land, On Ice Practice, Games, Team/parent Meetings) check-in procedure for participants. Information should be recorded. This screening will be done via the <u>Sportsheadz</u> platform for Boys and Special Hockey and via the RAMP (Link to be inserted once available) platform for female hockey. Link for directions how to use these platforms can be found on the KMHA Website.

Teams attending KMHA events from "out of town" (Non KMHA teams) are required to track their own screening and must make it available to Region of Waterloo Public Health upon request. KMHA is responsible to communicate this to all visiting teams and will do so via our public website as well asl sharing it with our league convenors to send to our opponents.

All people attending are required to follow the direction of the City of Kitchener Ambassadors located at the entrance of all facilities. Any concerns with Ambassador ruling or interpretation of the rules must be followed but then may be reported to KMHA through Rolland Cyr (gm@kitchenerminorhockey.com)

The City of Kitchener is recommending 2 spectators or guardians per participant (children accompanied by an adult spectator or guardian may be additional and are required to stay with the adult) This translates into please do not bring Grandma, Grandpa, aunts, uncles, or family friends unless they are attending as one of the two guardians for the player. This will help keep numbers down, allow for ample movement around the facility while maintaining social distance.

Physical Distancing on the Ice

Under the current Stage 3 operations players will be allowed to participate on ice as per a regular season. Should this guideline change either by the Province of Ontario, Any of our governing bodies, or local public health KMHA will comply for its players safety.

Use of Personal Protective Equipment (PPE)

All Participants are required to wear a mask when indoors as per public health guidelines and local bylaws. These masks must be worn unless you are in the field of play. Spectators must always wear their masks while attending a KMHA event. Coaches must wear a mask when coaching from the bench.

KMHA volunteers in constant and direct contact with participants will be required to wear further PPE spelled out in our Ice Pirates Return to Play Plan. (Insert Link Here)





Minimizing Interpersonal Interactions

KMHA and the City of Kitchener require all participants and spectators attending any Hockey event to quickly move to designated areas and complete their desired task(s) then leave in a timely fashion. There will be no mingling or socializing inside the facility until allowed by Local Public Health or Provincial guidance.

KMHA also recommends that participants refrain from carpooling to team events unless members of the same household.

Evaluate policies and procedures regularly

The KMHA board of Directors meets monthly where it will pass any policy changes required to meet current standards. Should timing require the board may pass policy via an electronic vote conducted over email. The KMHA COVID Safety Officer will monitor COVID procedures at all levels to ensure proper communication is occurring to all KMHA teams.

KMHA Vaccination Policy – Includes copies of Alliance Policy and will include once received OWHA policy.

KMHA will follow the Alliance and OWHA Vaccination policies.

Important notes: Boys Hockey: Alliance Hockey is responsible for all exemptions to this policy under the Ontario Human Rights Charter and applications can be made <u>HERE</u>.

Confirmation of Exemption process for OWHA players have not yet been received. Should OWHA not have an exemption process KMHA will strike a committee to adjudicate exemptions as required. Exemptions will need to be adjudicated with in a 72 hour time period. If the OWHA does a process a link to that process will be placed here.

Alliance Policy Found here.

ALLIANCE HOCKEY VACCINATION POLICY Vaccination Policy Version 1: *Issued* 2021/09/07

Purpose:

In keeping with the recommendations for amateur sports leagues, ALLIANCE Hockey has established a policy requiring vaccine eligible participants (12 years and above, unless exempted) including players, coaches, officials, staff, and volunteers in order to participate in ALLIANCE Hockey sanctioned programming. Vaccination must occur in accordance with this policy.

Reason for Policy: ALLIANCE Hockey recognizes the significant impact that the COVID-19 pandemic has had on sports and recreation. We are committed to doing what is necessary to keep our participants as safe as possible by following the recommendations from public health care professionals to provide sustainable programming throughout the season.

Definitions:







"ALLIANCE Hockey" means Minor Hockey Alliance of Ontario

"Eligible participant" means any Vaccine-Eligible Players, Game Officials, Team Officials, Association Officials, Staff and Volunteers.

"Fully Vaccinated" means fourteen (14) days after an individual has received a completed series of an accepted COVID-19 Vaccine.

"Game Official" means a referee, linesperson, timekeeper, or any other person designated by ALLIANCE Hockey or Member Associations as a Game Official.

"Instructor" means any person engaged by an Association or Team to provide specialized instruction (e.g., power skating, goaltending coaching) to players, who is not registered to any Association.

"Participant" means any person registered to ALLIANCE Hockey including the parents or legal guardians of any minor aged participant that engages or volunteers in any ALLIANCE Hockey or Member Association sanctioned activity (includes on ice/off ice helpers, volunteers, etc.).

"Member Association" means any Centre, Zone, Association, Group or League, as those terms are defined in the ALLIANCE Hockey Regulations.

"Sanctioned Activity" means any game, on-ice practice, off-ice training, or any other activity involving players and Team Officials that is approved by ALLIANCE Hockey or any of its Member Associations, the Ontario Hockey Federation (or any of its members), or Hockey Canada (or any of its members.)

"Team Official" means any person involved in the management of a Team and includes the coach, trainer, manager and any assistant coach or assistant trainer.

"Team" means any group of individuals who gather for a Sanctioned Activity, including but not limited to players, Team Officials, on-ice instructors, volunteers, or Organization Officials

"Vaccine-Eligible Player" means any player in their 12 plus birth year.

Policy Statement:

ALLIANCE Hockey will require proof of COVID-19 immunization for all vaccine eligible participants (12 years of age and above and unless exempted) including players, team officials, game officials, staff and volunteers in order to participate in ALLIANCE Hockey sanctioned programming. Eligible participants will require proof of having received their first dose by September 17, 2021 and be fully vaccinated by October 31, 2021.

1. All participants must be fully vaccinated for COVID-19 by October 31, 2021, which must include the two-week period required to be considered a complete series (second dose prior to October 17, 2021).

2. All third-party development personnel participating in ALLIANCE Hockey or Member Association sanctioned activities must comply with the league vaccine policies as well and public health, facility, and government vaccine guidelines. Member Associations are responsible to ensure all documentation has been submitted to the COVID Team where applicable.

3. Accepted Vaccines







All COVID-19 vaccine products authorized for use by Health Canada are considered as acceptable vaccinations.

4. Reporting and Record Keeping

The following forms are considered acceptable evidence of vaccination:

- A digital or physical Dose Administration Receipt
- Provincial Government issued verification passport

All documentary records about COVID-19 vaccinations and accommodations for Affected Persons will only be collected, used, retained, or disclosed by ALLIANCE Hockey or any of its Member Associations as may be necessary for legitimate operational purposes or as directed or requested by governmental authorities or as may be required for legal purposes.

Until no longer required, records must be held in a secure location (e.g.: a locked file cabinet). Once an Affected Person's vaccination status has been verified and it is determined that there is no further need for retention of such records, they must be immediately destroyed in a secure manner (e.g.: shredding).

5. Vaccine-Eligible Players

At the time of this policy, all players in the birth year of 2009 and before are considered eligible to receive COVID-19 vaccination.

A player that is not eligible by age to receive the vaccine at the time of this Policy's release will agree to complete their vaccination series within 30 days of becoming eligible.

Any player that does not meet the deadlines for vaccinations as set by this policy will no longer be eligible to participate in any ALLIANCE Hockey sanctioned events.

6. Accommodations

ALLIANCE Hockey will comply with the <u>Ontario Human Rights Code (OHRC)</u> and provide accommodation up to the point of undue hardship to any Affected Person who is unable to be vaccinated for substantiated medical reasons and/or on grounds protected under the OHRC.

If an Affected Person cannot provide ALLIANCE Hockey or their Member Association with satisfactory evidence of vaccination, the following will be taken into consideration by ALLIANCE Hockey:

- The Affected Person's reason for not being vaccinated; and
- Documentation to substantiate a medical or protected ground reason for not being vaccinated.

Any Affected Person requiring accommodation must provide ALLIANCE Hockey with documentation to substantiate their reason for not being vaccinated. Where accommodation is not possible without undue hardship, the Affected Person will not be permitted to be involved in any ALLIANCE Hockey Sanctioned Activity for the duration of the pandemic or until such time that COVID-19 no longer poses a significant public health risk.

ALLIANCE Hockey reserves the right to have accommodation medical documentation reviewed by applicable medical specialists and to make appropriate inquiries to verify the authenticity of a creed/religion-based claim.

Participants that have been granted an exception with accommodation must show proof of a negative







COVID-19 Rapid Antigen Screen at least 24 hours prior to each sanctioned ALLIANCE Hockey event/activity to their Member Minor Hockey Association. Testing is at the expense of the participant (i.e. testing is available at participating <u>Shoppers Drug Marts</u>). A negative COVID-19 test will be considered invalid after the 72-hour period and a repeat test is required for continued participation in ALLIANCE Hockey sanctioned events.

If at any time, Public Health Ontario, the OHF, Hockey Canada, ALLIANCE Hockey or the Ontario Government states that unvaccinated participants are no longer eligible to play in a large cohort, the participant may be considered ineligible to play. The participant may join their larger cohort at the time Public Health allows unvaccinated participants to play in a large cohort or the participant is fully vaccinated.

To request medical or OHRC accommodation request process, please visit this LINK.

7. Spectators

ALLIANCE Hockey is not extending the requirements of this policy to spectators, including the parents or guardians of players, at the present time. However, changes in the positions of authorities, including the

Government of Ontario, public health authorities, Hockey Canada, and the Ontario Hockey Federation, and in numbers or severity of COVID-19 cases and/or in health guidance, may result in a vaccine mandate being imposed by ALLIANCE Hockey notification at a later date as a condition of continued spectator involvement. It should also be noted that a vaccination requirement for spectators may be imposed at any time by the owners/operators of any facility used by the League or any of its Member Associations.

How to book a COVID-19 vaccine appointment (ontario.ca)

How to obtain proof of your Vaccination (Ontario COVID Vaccination Service – Ontario Health)

Process for collecting Proof of Vaccination

KMHA will create and maintain forms to collect the proof of vaccination from participants as directed by Alliance Hockey, OWHA, or CNSH. Information will be collected relative to the direction from each governing body and will be stored for the time limit recommended/required by each governing body.

All submitted documents will be stored on secure and encrypted servers.

The information collected will only be used to define a person's eligibility and the eligibility status will only be shared with the participant in question and the head coach who is responsible to police the attendance at a team event. Should an ineligible player wish to question why they are ineligible they can reach out to the KMHA office or COVID SAFETY OFFICER at gm@kitchenerminorhockey.com

KMHA will appoint/assign (a) person(s) to compile the submitted forms and reference them to program registration lists. The master list will be used to inform coaches when a player's eligibility changes for any reason with out stating the reason.







KMHA will communicate any changes to this policy to its participants in a timely fashion.

Ineligible participants will be made aware by KMHA and notified of ineligibility so they can refrain from attending. A player wishing a prorated refund for portion of season unused can apply for it by emailing <u>registrar@kitchenerminorhockey.com</u>.

Those ineligible participants that choose to attend even after notification will not be allowed to participate and will be requested to leave.

APlayer becoming eligible will be able to participate once they have received the correct dose vaccine or are deemed fully vaccinated as outlined by date in the Alliance Policy.

Process for testing players

Participants granted an exemption by Alliance Hockey under grounds protected by the OHRC will be required to get tested as directed by Alliance Hockey. These tests are at the participant's expense. Should an exempt participant require assistance due to other grounds protected under the OHRC, requests can be directed to Rolland Cyr (gm@kitchenerminorhockey.com). Free Testing sights in Kitchener and surrounding area can be found at Pop-up Events - StaySafe (staysafescreen.ca), or paid tests can be found via pharmacy in the Waterloo Region.

Once results of a test results are received they are valid for 48 hours after the test was administered. Each 48 hour period with a team event in it will require a new test to be completed. These tests must be submitted to KMHA staff via an electronic form. Results must be submitted no later than 4pm on the day of an event. KMHA will communicate daily regarding ineligible players.

3

KMHA Actions under the: OHF RTH FRAMEWORK

The OHF has built a comprehensive Return to Hockey Framework to provide direction and support as organizations (administrators, coaches, managers, trainers), parents and players prepare to return to hockey. The information included in these documents should be reviewed regularly, as it provides a solid framework to follow for any organization (and its members) as Return to Hockey planning is undertaken.

RESOURCE: OHF Return to Hockey Framework

Sections include:

- Specific RTH Framework Guidelines.
- Facilities.
- Vaccinations & Return to Sport.
- Insurance.
- Stakeholder Requirements.
- Hockey Canada Safety Guidelines.
- Resource Links.
- > RETURN TO SPORT AFTER A CONFIRMED INSTANCE OF COVID 19 IN HOCKEY





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KMHA feels that the protocols that have been established will reduce the chance of transmission within our programming. KMHA also recognizes that there is an aspect of inevitability that an athlete or coach within our programming will at some point have a confirmed positive case of COVID 19 and as such protocols are required for this instance.

➢ IF SOMEONE BECOMES ILL AT HOCKEY

If anyone becomes ill at a hockey, they will:

- be immediately separated from others, in a separate room if possible, until they can go home, Teams are to consult with City of Kitchener staff on duty for appropriate quarantine rooms.
- be provided with a medical mask
- continue to be supervised according to the local hockey associations usual policy
- be asked to maintain physical distancing
- be unable to take team or public transportation

> IF YOUR CHILD BECOMES ILL AT HOCKEY

- the team or team trainer will contact you and you'll need to arrange for them to get home, in a way that does not include public transportation.
- we encourage you to have a plan for this ahead of time. you should consult their health care provider.
- they may recommend your child get tested for COVID-19.
- if you or your child are tested for covid-19, it's easy to get the results.

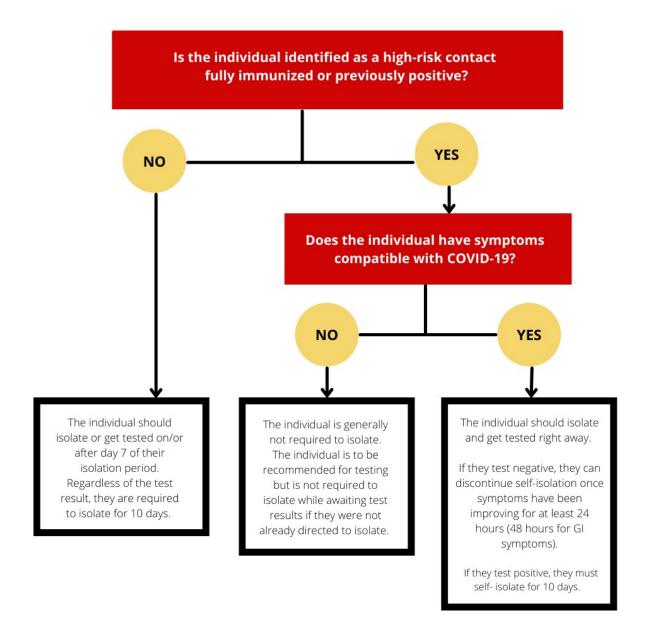
If a COVID-19 case is confirmed at hockey; the local public health unit will determine what happens and based on that direction the following flow charts will govern the Return to Programming.





Flow Chart 1: Case and Contact Management in Hockey for High-Risk Contact

Adapted from Appendix 11 of Management of Cases and Contacts Of COVID-19 in Ontario by the Government of Ontario



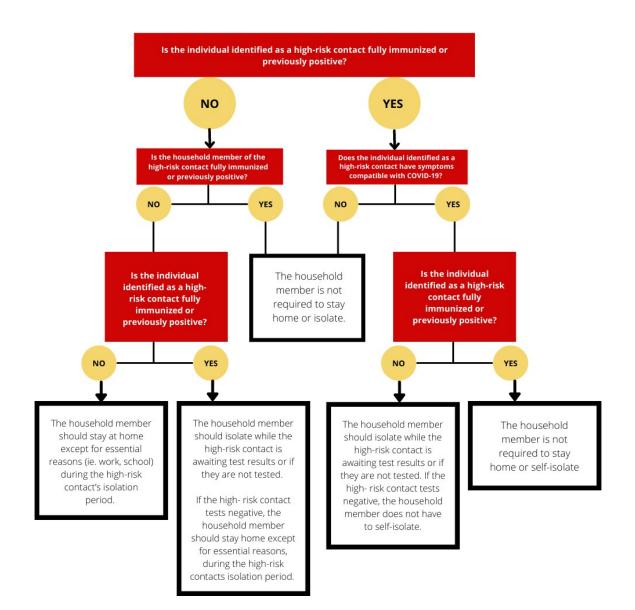
For the purposes of case/contact/outbreak management, an individual is defined as fully immunized \geq 14 days after receiving their second dose of a two-dose COVID-19 vaccine series or their first dose of a one-dose COVID-19 vaccine series that is listed for emergency use by the World Health Organization or approved by Health Canada. Individuals who are immunocompromised are excluded from this definition, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact and Outbreak Management Interim Guidance. For the purposes of case/contact/outbreak management, an individual is defined as previously positive if they were a confirmed case of COVID-19 where their initial positive result was \leq 90 days ago AND they have been cleared from their initial infection. Individuals who are immunocompromised are excluded from this definition, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact are outbeen their initial infection. Individuals who are immunocompromised are excluded from this definition, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact and Outbreak Management Interim function, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact and Outbreak Management Interim Guidance.





Flow Chart 2: Case and Contact Management in Hockey for Household Members of High-Risk Contacts

Adapted from Appendix 11 of <u>Management of Cases and Contacts Of COVID-19 in Ontario by the Government of Ontario</u>



For the purposes of case/contact/outbreak management, an individual is defined as fully immunized \geq 14 days after receiving their second dose of a two-dose COVID-19 vaccine series or their first dose of a one-dose COVID-19 vaccine series that is listed for emergency use by the World Health Organization or approved by Health Canada. Individuals who are immunocompromised are excluded from this definition, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact and Outbreak Management Interim Guidance. For the purposes of case/contact/outbreak management, an individual is defined as previously positive if they were a confirmed case of COVID-19 where their initial positive result was \leq 90 days ago AND they have been cleared from their initial infection. Individuals who are immunocompromised are excluded from this definition, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact are outbeen they have been cleared from their initial infection. Individuals who are immunocompromised are excluded from this definition, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact and Outbreak Management Interim fuidance.







➢ COVID-19 INCIDENT REPORTING

The following processes have been identified for incident reporting in the case that a participant has tested positive for COVID-19.

If a participant tests positive, Public Health will automatically be notified by the entity that conducted the testing. Public Health will be in contact with the individual to facilitate contact tracing, at this time Public Health will inform teammates and coach through the contact tracing process.

It is recommended that the participant or the participant's guardian informs their coach and teammates, however, KMHA and its volunteers will not compel a parent to do so.

Participant Tests Positive and is Willing to Disclose Information:

If the participant chooses to advise their coach, the coach should ask the participant to contact Public Health and give Public Health permission to discuss the matter with the coach. If the participant agrees to do that, the coach can then seek guidance directly from Public Health.

Participant Tests Positive and is Unwilling to Disclose Information:

If the coach becomes aware of a positive test among their players, but does not know the identity of the player, or if the player does not give the coach permission to discuss the matter with Public Health, the coach can still contact Public Health to try to obtain general advice.

The coach should also discuss the matter with the relevant hockey association or Member (not revealing the participant's name if they are aware of who has tested positive) to decide on a course of action with regard to future team activities.





4 CERTIFICATION & TRAINING

The following chart outlines the requirements that individuals in different leadership positions must have to train, support and/or coach registered hockey players in the OHF.

	Coach	Trainer	Team Manager	On-lce Volunteer	Skills Instructor	On-Ice Official
CAC Training/ Certification	\odot					
OHF Hockey Canada Licensed Skill Development Program					۲	
Trainers Program		\odot				
нсор						٢
Rowan's Law	\odot	\odot	(\mathbf{S})	۲	\odot	(\mathbf{O})
Gender Identity and Expression	۲	\odot	۲	۲	۲	
VSS/CRC	\odot	\odot	(\mathbf{S})	\odot	\odot	(\mathbf{O})
Respect in Sport – Activity Leader	\odot	\odot	\odot	\odot	\odot	
Hockey Canada COVID-19 Safety Program (only individuals who have not taken)	\odot	۲	۲	۲	۲	\odot





5 LIST OF RESOURCES

- OHF Return to Hockey Framework
- Hockey Canada Safety Guidelines
- <u>Session Participant Tracking</u>
- <u>Alternative Skills Instruction</u>

